

**Meeting** Trustee Board meeting

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**Date** 9 December 2021

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**Title** Young Offenders Grants Application Shortlisting

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**Agenda item** 7

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**Paper by** Victoria Southwell

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## **1.0 Purpose of paper**

To provide a clear understanding of the shortlisting process to enable fair and consistent shortlisting of Young Offender Grant Applications to be undertaken by Trustees.

## **2.0 Overview**

This is the first round of young offender grants under the new strategy.

A total of 48 applications were received from organisations supporting young offenders. As this is the first round that we have run we cannot compare this number to previous application levels but it is higher than the number of young carer applications received.

We received applications from all 4 nations with 1 application coming from Wales, 3 from Northern Ireland, 5 from Scotland and the remaining 39 coming from England.

36 applications were from organisations that had never applied to Triangle Trust for funding previously.

There were 2 applications that did not fit the criteria (which would suggest that the filters built into the application process around criteria have been effective) and only a small number of applicants have been in receipt of a Development Grant previously or are current grantees.

As with the recent young carers funding round the overall standard of applications was high and of a better overall quality than previous Development Grant applications.

*The applications have been assessed and divided into the following groups:*

- *0 applications – withdrawn as the organisation applied last year (not applicable as previous Development Grant applicants were able to apply).*
- *2 applications – instantly rejected as they were either not focused on employment outcomes or not working solely with young offenders.*
- *32 applications – recommended for rejection after review by the Director and Grants Assistant due to quality.*
- *14 applications – longlisted to be reviewed by Trustees.*
- *6 applications - stated they were targeting one of our priority groups*

The purpose of the discussion at the meeting on 9<sup>th</sup> December is for Trustees to shortlist applications worthy of being assessed by the Director, who will conduct a thorough review (either by Zoom or in person) prior to the selection of successful applications at the March 2022 meeting.

The grant budget allows a total value of £325,000 of new young offender grants to be awarded. Traditionally this has equated to around 7 - 8 proposals being shortlisted and 5 - 6 applications ultimately being funded.

The summary details of the 34 rejected applications are attached as Appendix 2.

Electronic copies of the 14 applications to be reviewed are attached along with details of the allocated Trustee reviewers.

### 3.0 Trustee review process

Each application selected for Trustee review has been allocated to three Trustees to undertake a detailed review against the following criteria:

- Does the organisation have existing expertise working with young offenders?
- Does the organisation understand the challenges of working with young people who have been through the criminal justice system?
- Will the grant make a difference to securing stable employment outcomes for young offenders?
- Will the project make an impact at a local level for young offenders and is it likely to contribute to reducing reoffending?
- Does the organisation have specific ideas on what will happen to the work once the grant ends?
- Are the costs covered by the grant reasonable?
- Are any of our target groups prioritised? (young women, young people who have been 'looked after' and young people from BME communities)

The first filter undertaken by the Director and Grants Assistant showed that there were a number of high-quality applications. The score needed to take a proposal to Trustee shortlisting was extremely high and finalising the final shortlist of applications to be assessed might be a challenge.

Therefore, you may want to also consider if there is anything additional that sets an application you read apart – this might be geography or the planned work being focused on a specific group. (e.g., supporting young people affected by gangs, mental ill health or addiction issues) or wanting to pilot a new and innovative approach. We have already agreed that we will prioritise applications focusing solely on either young women, looked after young people and young people from BME communities. However, you may want to note any applications that whilst not solely targeting these groups will be planning to work with high numbers of young people from them.

Details of the full published criteria for applicants are within Appendix 1.

Trustees should score each of their allocated applications (see spreadsheet) either 1, 2 or 3 using the scale below. Whilst there is no specific definition about what in your opinion constitutes a 1, 2 or 3 score (as this is subjective and may not be the same as other Trustees) the crucial thing is that you apply consistent scoring across all of the applications that you read. **Half scores are not permitted.**

Excellent should definitely be shortlisted	3
Good should be shortlisted if funds permit	2
Poor quality not worth considering further	1

If you have scored your applications similarly then you may want to additionally decide which you would prioritise if they could not all be funded. This may need to be considered during the shortlisting discussion if there are a large number of applications scoring a 3.

When the Trustee scores are collated, each application will have a score between 3 and 9. The approximate implications of these scores are below; these may be adjusted slightly to ensure the number of applications discussed at the meeting is manageable.

3 to 4	Rejected without discussion at the meeting
5 to 7	Discussed at the meeting
8 to 9	Shortlisted for a Director visit without discussion at the meeting

Please return your scores to Annie by **10.00am** on **6<sup>th</sup> December** by emailing [info@triangletrust.org.uk](mailto:info@triangletrust.org.uk). The collated scores will then be circulated prior to the meeting.

#### 4.0 Salesforce

The supporting documentation for each application can be viewed on Salesforce, the online grants database. Salesforce also has a direct link to the applicants' website and charity commission website entry (where relevant).

Visit the following to log onto Salesforce: <https://login.salesforce.com/>

The username is your email address and the password you will have set yourself. **(We can reset your password if you have forgotten it.)**

When logged on:

- a. Click on the Triangle Trust logo on the top right and select 'switch to Salesforce Classic'. If there is no logo there, you will already have loaded Salesforce Classic.
- b. Select "requests" in the menu across the top of the page
- c. Just below the menu on the left hand side you will see the word "view" with a dropdown list next to it. Select "Request Received" at the bottom of the list and then click on the "Go" button next to it.
- d. You should now have a list of all the applications received for this grant round. To view the application click on the "Opportunity Name" and you will be able to see all the details.
- e. To access the annual accounts submitted with the application scroll to the very bottom of the submission and look in the "Notes & Attachments" section.
- f. You will also see that within the application there is a direct link to the charity commission listing for the applicant (where relevant).
- g. You can click to the applicant website either from within the application or from the list at the start.

## Appendix 1: Published Development Grant Details and Criteria

### Young Offenders criteria for grant aid

#### The issue

Despite falling numbers of children and young people in youth custody, outcomes for those sent to prison have got worse. Reoffending rates remain stubbornly high with over two thirds of young people released from secure institutions reoffending within 12 months of release. This shows the destructive cycle of crime that some young people fall into and struggle to get out of.

Employment is recognised as being a key pathway to reducing reoffending as it offers independence, status, earning power, a structured routine, social contact and a sense of purpose and direction. Yet many young offenders lack workplace skills and experience and stigma associated with offending can have a profound impact on employment opportunities.

Many of these young people have had complicated and chaotic lives and can be resistant to education and training due to bad experiences at school.

Covid-19 has had a huge impact on employment opportunities for young people. Many of the industries that have traditionally employed young people have been hard hit by the economic consequences of the pandemic.

#### Funding

We want to fund projects that will help young offenders find meaningful and secure employment. We understand that the path to employment can be complex and that building strong relationships of trust is a vital part of supporting someone on their journey. Therefore, we will not fund projects that are solely recruitment services for young people.

We welcome applications that:

- Have specific outcomes and targets related to securing employment for participants. *General employability and training programmes that make participants 'employment ready' or 'better skilled' will not be considered.*
- Show that they will also work with employers and provide post placement support to both employee and employer.
- Demonstrate that they understand the wide range of challenges and issues that will need to be addressed to help a young person succeed on their employment journey.
- Show existing work with young offenders already taking place and can evidence a track record of helping them to achieve positive outcomes. You might already provide employment support or want to add this focus to the current support you offer young offenders.

Funding can only be used to work with young offenders even if your organisation works with vulnerable young people more broadly. We will prioritise proposals that:

- Exclusively target young offenders from Black, Asian and Minority Ethnic communities,
- Young women, and
- Young offenders who have been 'looked after'

If you already work specifically with adult ex-offenders around employment you will need to show us in your application that you understand the unique challenges faced by young offenders and that your project will offer support that is appropriate and effective for their needs. This might be through working with another organisation who have this specific expertise of working with young people.

## **Applicant criteria**

- Applicants must be a registered charity, not-for-profit social enterprise or community interest company working within the UK with a UK office.
- Social enterprise and community interest companies must have a governing document which shows the name, aim/purpose, objects of the group, including a dissolution clause - what happens if your group ceases to function. This clause should show that you are a not-for-profit group by confirming that any assets remaining after all debts are paid will be given to another voluntary group with similar aims. This document should also include details of your Trustees or management committee.
- Applicants must demonstrate in their application how they have expertise and a history of working with young offenders.
- Applicants' average annual income over the past 3 years must be less than £1,000,000.
- Applicants must have their annual accounts independently examined or audited.
- Applicants already in receipt of a Development Grant can apply for further funding as this is for a completely different project.

## **Grant details**

- Grants are available from £10,000 up to £60,000 for a duration of 12 months to 2 years. The amount of funding requested must be proportional to the project that will be undertaken.
- A maximum of £30,000 per year can be requested.

## Appendix 2: Applications Recommended for Rejection

### Rejected after review due to quality

Ref Code	Organisation Name	Website	Request Amount	Income
2021-10-YO02	AKR Growth Ventures Ltd	www.akshayruparelia.com	£50,000	£65,000
2021-10-YO04	Baby People	www.babypeople.co.uk	£30,590	£371,360
2021-10-YO05	BARC Community Outreach Centre	www.facebook.com/101042635469731	£59,200	£40,729
2021-10-YO06	Belfast Unemployed Resource Centre	www.burc.org	£59,919	£538,837
2021-10-YO07	BME Youth	www.bmeyouth.org.uk	£50,000	£241,128
2021-10-YO08	Braveheart Industries	www.svru.co.uk/street-arrow/	£26,748	£410,860
2021-10-YO12	Developmentplus	https://developmentplus.org.uk/	£56,735	£170,123
2021-10-YO14	Employment 4 ALL CIC	www.employment4all.co.uk	£60,000	£40,000
2021-10-YO15	Exit Foundation	http://exitfoundation.org.uk	£60,000	£0
2021-10-YO16	FJSS Group	www.fjss.org	£60,000	£48,000
2021-10-YO18	Fulham Reach Boat Club	www.fulhamreachboatclub.co.uk	£50,000	£738,229
2021-10-YO19	Hackney Association Youth Club	www.hackneyassociationyouthclub.com	£20,000	£14,630
2021-10-YO21	Jade Mutua Foundation Trust	www.jademutuafoundationtrust.org.uk	£40,000	£9,000
2021-10-YO22	Keeping our Girls Safe	www.kogs.org.uk	£37,960	£38,093
2021-10-YO23	Key4Life	www.key4life.org.uk	£30,000	£830,319
2021-10-YO24	Kirkby Amateur Boxing Club		£29,055	£56,000
2021-10-YO25	Leicestershire Cares Ltd	www.leicestershirecares.co.uk	£56,000	£621,262
2021-10-YO27	Michael Streete Foundation	www.msfdn.com	£60,000	£52,415
2021-10-YO29	Only Connect UK	www.oclondon.org	£46,000	£734,000
2021-10-YO30	Pallion Action Group	www.pallionactiongroup.co.uk	£60,000	£266,430
2021-10-YO32	Red Rose Recovery Lancashire	https://redroserecovery.org.uk	£56,322	£725,683
2021-10-YO34	Street Soccer (Scotland) Limited	https://streetsoccerscotland.org/	£18,048	£803,638
2021-10-YO37	The Advantage Foundation	www.advantage-ni.com	£60,000	£341,890

Ref Code	Organisation Name	Website	Request Amount	Income
2021-10-YO38	The Reasons Why Foundation	<a href="http://www.therwf.org">www.therwf.org</a>	£58,260	£140,354
2021-10-YO39	The Sapphire Community Group	<a href="http://www.sapphirecommunitygroup.org">www.sapphirecommunitygroup.org</a>	£48,000	£449,000
2021-10-YO41	The Violence Intervention Project	<a href="https://vip.org.uk/">https://vip.org.uk/</a>	£19,000	£260,710
2021-10-YO42	Trail-Blazers Mentoring Ltd	<a href="http://www.trailblazersmentoring.org.uk">www.trailblazersmentoring.org.uk</a>	£60,000	£400,284
2021-10-YO43	Trinity Fencing CIC	<a href="http://www.trinityfencing.co.uk">www.trinityfencing.co.uk</a>	£60,000	£112,272
2021-10-YO44	Twinning Project	<a href="http://www.twinningproject.org">www.twinningproject.org</a>	£10,000	£106,666
2021-10-YO45	untold	<a href="http://www.untold.org.uk">www.untold.org.uk</a>	£60,000	£20,000
2021-10-YO47	Youth and Community Connexions	<a href="https://northsideyouth.co.uk/">https://northsideyouth.co.uk/</a>	£60,000	£172,270
2021-10-YO48	CDA Herts		£60,000	£293,455

#### Rejected after review for not meeting the criteria

Ref Code	Organisation Name	Website	Request Amount	Income
2021-10-YO14	eQuality Time	<a href="https://equalitytime.co.uk/">https://equalitytime.co.uk/</a>	£50,000	£40,445
2021-10-YO17	Fresh Start Future Enterprises Limited	<a href="http://www.fsfe.co.uk">www.fsfe.co.uk</a>	£10,000	£75,000