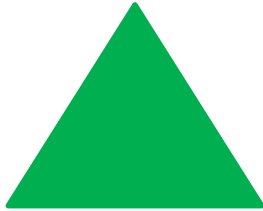


Organisation Name Oswin Project 2016-11-R031	
Grant Details: Total Grant: £52,918 Amount funded to date: £52,918 Amount remaining: £0 Start date: April 2017 End date: August 2020 Date of Report: 26 August 2020	
Grant Summary <p>The Oswin Project supports inmates at HMP Northumberland to secure employment opportunities upon their release whilst providing an ongoing mentoring programme to help them integrate back into their communities and break the offending cycle. The organisation is currently reliant on grant funding and is planning an ambitious development as a means of ensuring its long-term sustainability. They are in the process of setting up a commercial bakery business within the prison that will provide training and employment opportunities for inmates as well as providing bread to the prison and an income for the organisation. Once established it also aims to secure bread contracts for other prisons. Our grant will provide crucial core funding to support the bakery development over the next three years giving The Oswin Project the best chance of becoming a self-sustaining social enterprise.</p>	

1. What is the first expected key achievement?			
<p>By the end of the 3 year grant period the Oswin Projects aim was expected to have employed up to 24 Oswinners (as we call our clients).Due to the delayed opening of Café 16 and Covid 19 , causing it to close shortly after opening this target has not been achieved. However, Café 16 has re- opened as a per- order take away service and 10 Oswinners have been employed, gaining skills, and working towards qualifications.</p>			
Measures for this achievement		Target date	Progress towards these measures
1a.	Business Plan Completed and development Café 16 started.	March 2018	<p>The business plan is completed.</p> <p>The Legal agreement with Sodexo Justice services has been signed and the preparation of site for café 16 has begun, albeit belatedly.</p>
1b.	12 in work and training	March 2019	<p>There were unforeseen delays in completing the contract for café 16 between Sodexo Justice Services and the Oswin</p>

			Project. To the Oswin Project's frustration and disappointment this meant our target date slipped, initially to autumn 2019.
1c.	24 in work and training - 12 working outside HMP Northumberland and 12 in work and training in Café 16.	March 2020	In March 2020 Café 16 (briefly open) closed due to the pandemic. After producing a robust Covid secure plan for re-opening and successfully persuading the senior staff team how important this would be for staff and residents moral Café 16 opened as a pre-order takeaway on 14 th May. We are only permitted to work with reduced numbers of residents (4 at a time instead of the expected 6 to 8). However, since 14 th May 10 Oswinners have been working and learning in Café 16.

2. What is the second expected key achievement?			
It was to support 12 Oswinners on leaving HMP Northumberland into work opportunities in the community.			
Measures for this achievement		Target date	Progress towards these measures
2a.	12 in employment on release	December 2019	Due to the delay in opening café 16 this target was delayed. However, by June 2020, it was hoped that a cohort of 36 would have worked and trained in café 16.
2b.	12 in continued employment.	March 2020	This should, pandemic permitting, be achieved by March 2021.

3. What is the third expected key achievement?			
This remains to develop Café 16 beyond HMP Northumberland.			
Measures for this achievement		Target date	Progress towards these measures
3a.	This was to open a Café 16 in Prison Shop. Our key expected achievement is now to open a Café 16 in Newcastle Cathedral and HMP Low Newton.	April 2020. Now July 2021.	The prison shop in HMP Northumberland has been closed. The Oswin Project is now working with Newcastle Cathedral to open a Café 16 as part of the Cathedrals refurbishment and development programme. This has the added advantage of providing job opportunities beyond the prison gates. The Oswin Project is also in conversation with HMP Low Newton (a women's prison in Durham) about replicating Café 16 there.

4. Optional – please detail progress towards the additional expected achievements you told us about.

Additional achievements		Progress towards these
4.	<ul style="list-style-type: none"> ● To have reduced the reliance of The Oswin Project on grant funding. ● To have reduced re-offending through supplying training and employment through Café 16. 	<p>Financial forecasts indicate that this target should be achieved after 18 months once initial start-up costs have been absorbed. We are also developing other potential income streams</p> <p>Our experience already indicates that through our mentoring and provision of employment, the overwhelming majority of Oswinners do not re-offended. This remain unchanged.</p>

5. If you specified in your Expected Key Achievements document that there would be additional income generated as a result of the grant please include the final income figures (including all income sources e.g. trading, contract grants etc.)

	Start date of year	Total additional income		
		Expected at start of grant	Reforecast	Received to date
Year 1	March 2017	£290,237	£	£114,500
Year 2	April 2018	£195,000	£	£15,350
Year 3	April 2019	£85,000	£	£184.152.25

Please explain how these figures relate to the budget submitted for the grant and any assumptions made.

Now that Cafe 16 is up and trading, although not quite at full capacity due to Covid 19, we are generating an income over and above what we initially forecast this is covering staff costs, there are still further applications pending.

6. Did any aspect of the grant delivery not progress as expected and were any subsequent changes made?

Due to the delay in the start of Café 16 funding was paused. This did not affect the outcome. The Oswin Project is grateful to the Triangle Trust for resuming funding once plans for Café 16 were back on track.

7. Has the grant achieved the expected results overall or did anything need to change?

The generous 3-year funding by the Triangle Trust has given the Oswin Project security and the ability to achieve the original aims of the grant, despite delays and the current uncertainties due to Covid 19,

8. What are the future plans for the development funded by this grant? (include details of any further funds secured to continue the work)

Café 16 is already developing opportunities to supply its goods (particularly its bakery products) beyond HMP Northumberland. Discussions are in progress with the visitor's centre, various local retail, and hospitality venues. The Oswin Project is also hoping to work with HMP Northumberland's horticultural unit to grow produce for Café 16. Oswinners will be involve in this initiative. As we gather empirical evidence, we aim to use it to encourage other prisons, organisations and outlets to open Café 16's.

9. Is there anything you have not included elsewhere in the report that you feel we should know? E.g. you might have some wider reflections about the impact of the grant overall both within your organisation and beyond.

The Triangle Trust 1949 fund was one of the Oswin Project's first significant donors. There is little doubt that its investment, in what was then a small and relatively unknown charity, encouraged others to support us. The funds understanding of the vicissitudes of working with in the criminal justice system, especially when targets were not met due to circumstances beyond our control, was invaluable. The Triangle Trusts support and interest over the years has sustained and encouraged the Oswin Project. As a result, we are now not only growing Café 16 but also cautiously developing other services, for example gardening. This is primarily to give Oswinners employment opportunities but also to increase our income and ensure that in the future we are less dependent on grant funding. In these uncertain times the certainty of your donations has been transformative.