

Grant Application YOUNG OFFENDERS

Organisation Name		Reference code		
Birstall Urban Motorcycle Project for Youth BUMPY		2023-10-YO10)	
Organisation Address				
Howden Clough Industrial Estate,				
Leeds Road				
Birstall				
West Yorkshire				
WF17 0JB				
West Yorkshire				
Website Address				
https://www.bumpy.org.uk				
Type of organisation? (tick all that apply and complete relevant details)				
Charity	Registered Charity Number		Date Registered	
Yes	712335		1989	
Community Interest	Registered Companies House		Date Registered	
Company	Number			
Yes	02433560		02433560	
Social Enterprise	Social Enterprise Mark		Date Awarded	
·	Awarded Yes/I	Vo		
No				
Grant Summary				
The On Treat Project will provide alternative interventions for young poople on the				

The On Track Project will provide alternative interventions for young people on the edge of the criminal justice system via dedicated programmes of motorsport experiences, mentoring and education, using a sport 4 development approach.

Please describe the local needs that this project will address

Local Need

The majority of CYP that BUMPY work with come from areas of high deprivation with indices of crime, unemployment and underachievement, ranking within the highest 10% on the Index of Multiple Deprivation. A recent report by the Institute for Community Studies highlighted that Kirklees is now one of the most deprived Councils in England with over 30% of Lower-layer Super Output Areas (LSOA Neighbourhoods) being placed within the most deprived category. Included within this is substantial rises in neighbourhoods experiencing increasing levels of crime and anti-social behaviour such as knife crime, county line drug running, grooming and sex trafficking.

Between 2015 and 2019 measured deprivation (Using IMD indicators for 2015/2019) across Kirklees and the adjoining council localities has grown resulting in increased levels of crime and antisocial activity amongst CYP and a corresponding reduction in educational attainment and employment.

The majority of CYP that BUMPY works with experience multiple adverse childhood experiences (ACE's) and disadvantages in their lives. Often when CYP engage with the charity it is through a referral and as a result of multiple challenges and participation in negative and anti-social activities.

At the time of writing this application our community is experiencing the very real challenges of financial burden on an already deprived area of the country. With further uncertainty over the coming months on basic family needs, CYP will be further disadvantaged and be drawn towards criminal activity, wanting to stay out of the family

home where tensions, hunger and financial hardship make it hard to resist criminal activities.

We have excellent working relationships with local Police and Youth Justice Agencies who regularly inform us of the need for long-term, intensive support programmes for atrisk CYP who are caught up in anti-social and harmful behaviours. West Yorkshire Police are aware of this proposal to Triangle Trust and are keen for BUMPY to secure funds that will enable us to provide this service to CYP who are known to them and who are on waiting lists for services and interventions.

What we know

We work with West Yorkshire Police closely who regularly visit the site and talk with the CYP who they have referred, mentoring and supporting them. This collaboration is a true benefit and USP for BUMPY. CYP accessing our interventions recognise that the Police are also there for their benefit, not just for when they have made poor choices/arrested.

CYP satisfaction and feedback is vital to the ongoing development and provision of BUMPY services and help us to meet the expectations and aspirations of those that access our facilities.

Commissioning an Independent Youth Consultation (2022) into the needs and aspirations of CYP in the Kirklees/Leeds area, has shown that:

- Over 75% of CYP have said that they are less likely to engage with anti-social behaviours;
- Over 90% of CYP rated the BUMPY provision as excellent;
- Over 70% of CYP have gained qualifications;
- A minimum of 70% of CYP have re-engaged with school/further education or other training provision;
- 100% of CYP report making new peer friendships both in groups and one to one, providing a new support network;
- Over 70% of CYP speak to their peers outside of timed provision/services provided by BUMPY:
- Over 80% of CYP have improved their resilience, gaining confidence, self-esteem, and motivation.

One of the many strengths of our staff team is their ability and passion to support disadvantaged and at risk CYP in reducing anti-social behaviours and criminal activity on their streets. Our ability to build on-going partnerships with local authorities, Police, and Health and Social Care to support CYP outside of BUMPY, ensures continuation of support and wraparound care (joint working).

What are the key outcomes that you will be seeking to achieve for young offenders?

The On Track Project will provide a comprehensive programme of interventions that will address underlying causes to involvement in criminal activities, provide opportunities for personal growth and helps them to avoid criminal records whilst contributing to safer communities and reducing the burden on the criminal justice system.

First priority - Support at a critical moment through referral pathways, interventions and sport

- 90% of beneificiaries will have a greater understanding of trigger events that can lead to anti-social behaviour, illegal risk taking and the consequences of crime;
- 85% of beneificiaries will have Increased resilience and the ability to problem solve and reject criminal activity;
- 100% of beneficiaries will be positively impacted by interventions and peer support.

Second Priority -Positive Choices through education and mentoring

85% will not re-engage in criminal or anti-social behaviour;

- 80% will not engage with gang culture associated risks;
- 75% will increase social networks and reduce isolation;
- 80% will attend school regularly;
- 80% increase in self-confidence;
- Local Police will report a reduction in crime and positive behaviour within communities.

Third Priority- Employment and training through workshops and course attendance

- 50% will become volunteers or Ambassadors for Bumpy;
- 90% will gain an inhouse qualification for off road skills:
 - o Giving a sense of achievement and self-worth;
- 80% will go into further education or paid work.

Most of the CYP we currently work with are involved in motoring related offences and anti-social activity. In research undertaken by West Yorkshire Police between 2017 and 2019 there was a direct correlation made between BUMPY services and reduction in motorcycle/ quad bike related incidents and issues.

These are as follows:

- 12.17% reduction of recorded incidents which were finalised as nuisance motorcycle / quad bike. (3,468 compared to 3,046);
- 18% reduction were finalised as Highway Disruption or Road Related Offences over the same period. (505 compared to 414).

Although we do not have access to current data, discussions with the Police would suggest that this reduction continues. We offer a preventative model that nurtures CYP and enables them to move away from anti-social behaviour and crime. BUMPY has established a strong local and regional reputation as an organisation that supports CYP to:

- Cease offending/ reoffending;
- Find alternative purpose, passion and pathways;
- Maintain /return to education and gain qualifications;
- Improve health outcomes.

What are the key activities you will undertake with this funding?

The On Track Project will deliver youth diversionary, holistic interventions that will support 60 CYP aged 14-25yrs accessing BUMPY via referral pathways from West Yorkshire Police and Youth Offending Teams.

These activities will support CYP who are active school refusers and are at-risk as a result of challenging circumstances in their young lives and/or participation in harmful and criminal activities such as county lines, substance misuse and intergenerational addiction issues, anti-social activities and gang violence.

Specifically, this project will:

Engage 60 referred YP in 6 x 6 week programmes each year of diversionary youth work activities, mentoring, courses, vocational programmes, personal development programmes/life skills, and motorcycle training:

- Up to 3 hrs off-road track riding competency working towards Level 1 accreditation:
- Safe space 1:1 mentoring for 1 hr every 2 weeks;
 - o Creating personal development plans and goals;
 - o Offering mentoring and support;
 - o Opportunity for staff to recognise/discuss any safeguarding concerns.
- 2 Group peer meetings during the course to discuss what is working, how they are feeling and to build positive peer relationships;
 - o Supporting each other with similar experiences, creating friendship bonds;
 - o Being responsible and what it means.
- Group workshops with Police Liaison Officer PC Hussain to build relationships and understanding:
 - o Crime temptation and its consequences;

- o Recognising domestic, sexual, drug and alcohol abuse;
- o Recognising trigger events that can lead to antisocial/criminal behaviours;
- o Interactive sessions about the dangers of gang crime.
- Road safety workshops delivered by a qualified Motorcycle Instructor to instil good practice, road safety and sharing of knowledge within their communities;
 - o Gain experience in practical skills used in motorcycle maintenance;
 - o Understanding of the highway code.
- Visit from Wakefield College Whitwood Campus who offer further training courses for any YP who wish to re-engage with education.
- Utilise trained volunteers to ensure safety, quality of provision and capacity. During the length of this project BUMPY will collect qualitative and quantitive data, review the programme and be flexible in its delivery in supporting CYP using the sport 4 development approach.

Who will be responsible for overseeing and delivering this work?

Youth Mentor (Triangle Trust Funded)

- To deliver the highest standards of quality activities and support to CYP referred to The On Track Project;
- To implement and support the delivery of planned activities within a safe and suitable environment;
- Collaborate with external providers regarding referral routes, numbers and expectations;
- To work 1:1 and in group formats to deliver training, mentoring and support;
- To assess CYP, helping them develop their personal plans and assist them in achieving their goals;
- To act as advocate, helping CYP to engage with external authorities and the challenges that brings;
- To gain trust and respect from CYP to develop positive relationships;
- To establishing boundaries and correct inappropriate behaviour;
- Work alongside the BUMPY team to ensure that the vision, philosophy, and objectives of the project are fulfilled;
- To respect and maintain confidentiality in relation to CYP, families, staff, and the projects;
- To ensure the provision of a high-quality environment to meet the needs of individual CYP from differing cultures and religious backgrounds, and stages of development:
- To manage volunteer mentor/trainers;
- To be flexible and considerate to the needs of CYP.

Snr Management (Triangle Trust Funded)

- Provide direction and oversee project;
- Respond to any service delivery issues concerns, feedback and complaints received;
- Ensure safeguarding concerns are shared with the Designated Safeguarding Lead for BUMPY;
- Regular supervision is completed;
- Records to be continually updated to evidence the progress of support provided by the project and outcomes based on assessed needs for support;
- Case studies are provided that will provide formal monitoring of progress as assessed by CYP, using their words.
- Attend any meetings required by Police, YOT etc to review outcomes and service delivery.

Admin support (Triangle Trust Funded)

- General support for project and organisations liaison;
- Equality and Diversity monitoring for all staff carers/volunteer and CYP against all 9 characteristics (age, disability, gender reassignment, marriage and civil

partnership, pregnancy and maternity, race, religion or belief, sex, and sexual orientation);

Ensure both qualitative and quantitative data is collected for reporting.

How will your organisation continue to sustain this project after the grant ends?

The impact of our proposal will create a lasting legacy in the communities of Kirklees and Leeds, providing positive and sustainable outcomes in the behaviours of CYP from their involvement with The on Track Project Specifically, CYP will:

- Be steered away from anti-social behaviours and criminal activity by having been shown alternative activities and interests;
- Show a reduction in offending/re-offending and Police/Courts involvement;
- Have Increased their attendance at school, creating opportunities for future employment and further education;
- Contribute constructively towards society to become better citizens;
- Gain confidence in their own ability to make better and more informed choices; Legacy is created in the everyday behaviours, actions, and attitudes of our inspirational CYP, our experienced staff and our dedicated Trustees and volunteers. Our legacy is shown in the stories of our young people https://www.bumpy.org.uk/impact. Creating a Sustainable Future

We know that this diversionary work is needed and BUMPY has always sourced appropriate funding and volunteering to make their projects achievable and accessible. Many of our volunteers have similar childhood experiences, are from a police or motorsport background and actively support all our programmes. The On Track Project will be supported by volunteers to ensure that each CYP has an available adult to support them during their attendance. Our volunteers will be able to continue this work on a smaller scale should no funding be available after 2 years.

However, we are confident that our Fundraising Strategy (reviewed on a 6-monthly basis) will secure further funding. By building other evidence of our proposal and its impact on individuals and communities, we will make a compelling case for support, including Trusts and Foundations, Community Grant providers, and other corporate sponsors as part of our Fundraising Strategy.

What expertise and track record do you have to be able to deliver this work successfully?

The main work of BUMPY is through collaborative working with key agencies within the locality inclusive of Police, Social Services, Youth Offender Teams, Court Diversionary Services, Restorative Justice Programmes, schools and local community centres. BUMPY has strong referring and signposting relationships with these agencies to ensure that CYP needs are known and addressed where possible.

During Summer 2023, PC Hussain was often based at BUMPY. This enabled a positive relationship to be built with CYP and the Police. PC Hussain led motorcycling activities and invited a colleague (WPC) to run workshops on drugs, smoking, vaping, knife crime, gang activities and criminal systems. This has proved immensely popular with our YP and has increased understanding and resilience to these issues that affect this demographic and community.

- All staff receive appropriate training on safeguarding and youth development which will tailor interventions age appropriately;
- Staff are kept updated with criminal justice knowledge enabling them to understand the YP's journey and support them through the system;
- All staff are trained to be competent mentors and positive role models and are experienced with working with challenging CYP;
- BUMPY encourage YP to become volunteers and receive mentor training to support peers;

- BUMPY has strong referral pathways with social services to ensure wraparound support and supporting individual support plans;
- Our training courses encourage engagement with vocational programmes, supporting further education/employment, giving confidence to become a valuable member of the community and reject illegal behaviours;
- All staff have cultural competence and diversity awareness and also have training sessions with CYP attending BUMPY to follow the same values;
- All staff are competent in conflict resolution to resolve any conflicts between CYP which can be a contributing factor to poor behaviours.

BUMPY prides itself on its ability to work collaboratively with external agencies to provide comprehensive and effective holistic interventions for CYP on the edge of the criminal justice system. We tailor interventions to each individual's needs, track and review progress and work to prevent further involvement with criminality and its negative outcomes.

Explain how the grant will be spent

How funding from The Triangle Trust will support The On Track Project.

The On Track Project will be run from the BUMPY facility at Howden Industrial Estate, Kirklees.

- 9 acres off road facility;
- Tarmacked area for basic motorcycle skills training;
- Training room;
- Maintenance sheds/workshops;
- Disability buggies/trikes;
- Fleet of on road and off road motorcycles;
- Equipment room;
- Shop;
- Refreshment facilities;
- Outdoor seating area;
- Indoor meeting room;

Funding will enable BUMPY to provide a safe place for CYP who have been in contact with the Police and Youth Diversionary programmes and offer the ability to access a safe space for holistic interventions that will improve their lives, enabling them to thrive and become valued young people in their community.

Resources needed to run the project over 2 years

Youth Mentor - 35hrs p/wk @£15 p/hr = £63,737 (incl NI and pension contributions);

Senior Management - 1hr p/wk @ £18 p/hr = £1,985 (incl pension costs);

Admin Support - 2hrs p/wk @ £11 p/hr = £2,426 (incl pension costs);

Volunteer expenses £1,600;

Fuel expenses £2,400;

Vehicle maintenance £2,000;

Venue hire and refreshments £5,000

Total for 2 years = £79,148

Will you be working with young people who are already known to local offending teams and already engaged with interventions such as Out of Court Disposals, Point of Arrest Diversion programmes or other YOT Prevention Programmes?

Yes

If yes, please provide details of which YOTs, Police Teams or other services you will be working with and how.

BUMPY works in partnership with many organisations that are focused on working with CYP such as: • Youth Offending Teams; • Schools; • The Police; • The Courts in Kirklees and Leeds; • GP Practices; • Youth Centres; • Local disability organisations; • Local authority Health and Social Care teams. BUMPY

will be working with • Leeds and Kirklees Youth Offending Teams; • West Yorkshire Police; • Leeds City Council. Youth Offending Teams currently refer to BUMPY and they remain engaged throughout the period that the CYP are accessing support and mentoring from us. This not only enables good relationships to be built between CYP and YOTs but also empowers CYP to share trust and knowledge outside of BUMPY with their peers to reduce reoffending within the community. Members of the YOT currently provide workshops to build relationships and assist CYP in making better life choices with regards anti-social behaviours, gang activity and drug and alcohol misuse. Leeds City Council are currently running "Chance to Change". This is a programme where CYP who have been in contact with the Police and YOT, access interventional support before they get to the stage of attending court. BUMPY are expecting to receive a referral pipeline from this programme as a preferred partner for supporting CYP on the edge of criminality.

If no, please provide details of how you will engage with young people in the community who are at risk of gaining a criminal record.

Will you be receiving funding from any other sources for this project?

No

Do all staff have enhanced Disclosure and Barring Service (DBS) checks? If no please state why.

Yes

Reason why not all staff have DBS checks.

Total funding requested in this application (£10,000 to £80,000 with a maximum of £40,000 in one year)

£0

Proposed grant start date	Proposed grant duration in months		
4/1/2024	24		
How much funding is required each year?			
Year 1	Year 2		
£39237	£39911		
What was your organisation's expenditure in the most recent financial year?	What was your organisation's annual income in the most recent financial year?		
£406794	£371347		
What value of unrestricted reserves did your organisation have at the end of the			

What value of unrestricted reserves did your organisation have at the end of the most recent financial year?
£176240