


Organisation Name: On The Out	
<p>Grant Details: Total Grant: £72,526 Amount funded to date: Amount remaining: £72,526 Start date: 01/11/20 End date: 31/10/23 Date of Report: 09/11/23</p>	
<p>Grant Summary The grant would provide wages for a development worker to oversee and develop LifeHab, our new, 45-bed supported housing.</p> <p>Anticipated expenditure is Year 1 = One full-time coordinator, £25,000 plus NI £2287 plus pension £321.12 = £27,608.12. Year 2 = £25,000 Year 3 = £20,000 This amount would be reduced over 3 years as we have more funds coming in to sustain us. We would like this funding to continue over 3 years, to enable us to sustain and safely grow the project.</p>	
<p>Grant Performance</p> <p>Whilst being marked as amber this grant has undoubtedly provided On the Out with the opportunity to try out some things that they would not have been able to do. It has also enabled them to assess how things are going and move away from relationships and opportunities that weren't working.</p> <p>At assessment it was noted that this was an organisation with potential but one that was at the very early stages of development. The support of this grant has helped to move them on from this place to being recognised as a key delivery partner in Greater Manchester. One of the great strengths of On the Out was that it was led by people with significant personal experience of the criminal justice system and these experiences had defined their aims and approach. Despite the changes to the business plan and model they have retained the core ethos of the organisation being led by those who have lived experience and have provided increased opportunities for employment to this group.</p> <p>Despite not fitting into the main Spark Programme cohort, the CEO has benefited from Cranfield Trust mentoring and a consultancy project was mapped out but due to the fast moving nature of the organisation's trajectory this was paused and not restarted. So whilst this has been a bit of a bumpy road for On the Out the grant has benefited them hugely in helping them to establish themselves and find the right way forward.</p>	

Please complete all sections of this form ensuring it is no more than four sides of A4 paper.

In your application you told us what you expected the three key achievements of your grant to be and the income you expected to obtain from other sources each year. The delivery of those achievements should form the basis of your report to us, however, in this final report please take the opportunity to reflect on what was achieved over the whole grant period as well as in the final year.

Feel free to add evidence to demonstrate your achievements e.g. statistics, opinions of beneficiaries, case studies, independent feedback, press coverage or reviews. Include whatever evidence you have that you feel may help tell the story of the grant. If target numbers were included in your expected key achievements, please include these in your report.

We understand that goals change and need to be refined and you may find better ways to secure positive outcomes. As well as the expected results we are also interested in hearing about the unexpected and finding out about why things may not have worked as well as you planned.

Organisation Name	Grant Reference (see grant letter)
On The Out CIC	2020-05-R011
1. Was the first Expected Key Achievement delivered?	
<i>Please detail the achievement over the full grant period.</i> Improved ability to measure progress and change for Lifehab participants. We have developed new systems which are able to measure outcomes for the people we work with, alongside a way to measure people's perceptions of their own change. We are building a bank of case studies which illustrate our work, alongside more detailed feedback from the people we work with.	
2. Was the second Expected Key Achievement delivered?	
<i>Please detail the achievement over the full grant period.</i> Diversity of income Despite not continuing with supported housing, we have managed to diversify our income away from grant funding and towards contracts. We are delivering these contracts well (CAS 3, RSI) and are now the support provider for Manchester and Bolton CAS. Here our workers have excelled. They have been commended on a national level and worked alongside probation as colleagues. CAS 3 has enabled an increase of 9.5 full time support worker posts, all ex - prisoners. For most, it is their first legitimate job. We expect CAS 3 to continue to expand. Following the success of the vanguard areas, it has now been rolled out nationally. This will help to sustain On the Out. Notable are the relationships forged between On the Out workers and probation – with new ways of working as colleagues and equals.	
3. Was the third Expected Key Achievement delivered?	
<i>Please detail the achievement over the full grant period.</i> Developing Lifehab Manchester	

We have been on quite a roller coaster regarding the development of Lifehab, not all of it positive. We made the decision that our proposed housing in Manchester – in a building purchased by the Edward Holt Trust - would be unsustainable. Aside from difficulties with the council and the building (which required considerable input), rises in the cost of living meant that we would have been running at a considerable deficit. We made the decision to discontinue and refocus the framework of our Lifehab programme within our group programme.

Our group programme has grown steadily during the last year. We now run well attended groups 3 x weekly. These groups focus on wellbeing and behavioural change, utilising a model of peer support, with our facilitators guiding work. We also run workshops within Risley prison, encompassing this model. Feedback from the sessions suggests the strong impact made. We aim to continue these groups and extend into our work within the Approved Premises.

4. If you specified in your Expected Key Achievements document that there would be additional income generated as a result of the grant please include the final income figures (including all income sources e.g. trading, contract grants etc.)

	Start date of year	Total additional income		
		Expected at start of grant	Reforecast	Received
Year 1		£	£	£
Year 2		£	£	£
Year 3		£	£	£
Year 4 (if required)		£	£	£

5. Did any aspect of the grant delivery not progress as expected and were any subsequent changes made?

Yes, we had to shift away from the idea of supported housing towards a group programme, transferring our central ideas around behavioural change, peer support, identity change and rehabilitation.

6. Has the grant achieved the expected results overall or did anything need to change?

Yes, it enabled us to develop the above.

7. What are the future plans for the development funded by this grant? (include details of any further funds secured to continue the work)

We are seeking funding from the probation service to help us fund this work. We also have some funding for our groups through Our Manchester.

8. Is there anything you have not included elsewhere in the report that you feel we should know? E.g. you might have some wider reflections about the impact of the grant overall both within your organisation and beyond.

The grant has given us space to develop. Although this was not in the way we originally anticipated, we have kept the core of our programme alive via our group programme.

9. Please email us a copy of your latest annual report and full accounts independently examined by a qualified accountant covering the last 12 months (if you have not already sent them).

Name	Position
Helen Brown	CEO
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Date	
9/11/23	

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