

Organisation Name		Reference code
RE N-GAGE (formerly Project Turn-Over)		2023-10-YO42
Organisation Address		
Staines RFC Snakey Lane Feltham London TW13 7NB London		
Website Address		
https://re-ngage.co.uk/		
Type of organisation? (tick all that apply and complete relevant details)		
Charity	Registered Charity Number	Date Registered
Yes	1188981	2020
Community Interest Company	Registered Companies House Number	Date Registered
No		
Social Enterprise	Social Enterprise Mark Awarded Yes/No	Date Awarded
No	No	
Grant Summary		
The purpose of this grant will support minimum 46, high-risk young people on the edge of the criminal justice system, to attend our 12 week programme and with continued support over a minimum of 1 year towards a positive life path.		
Please describe the local needs that this project will address		
<p>The local need for our programmes has increased significantly over the past three years and we are increasingly in demand to support more young people through our deliver of our STRIDE programme (Sportsmanship Teamwork Respect Integrity Discipline Enjoyment) and through our programme, divert young people away from criminal activity.</p> <p>The Department for Education figures show there were a total of 1,377 permanent or temporary exclusions across the 76 state schools in Hounslow in the 2021-22 academic year. This works out at a rate of 3.1 exclusions for every 100 pupils. This figure is going up every year leading to increased street crime. Crime rate: "Hounslow is among the top 20 most dangerous boroughs in London. The overall crime rate in Hounslow in 2022 was 88 crimes per 1,000 people. Crime rate of 31 - 1.8% higher than 2021"</p> <p>Local MP, Seema Malhotra supports our work and sent this quote: "These are some of the most deprived areas in my constituency, with around 40% of children growing up in poverty, increasing worklessness and cuts to youth services as a result of cuts to local authority spending over the last 8-10 years has not helped. Now over 1,800 young people are on universal credit in my constituency. The sense of anxiety, poverty and desperation for young people, who are further from the labour market and not in education, at more risk of being involved in criminal activity"</p> <p>We are often called on to engage in 'out of court' disposals and 'point of arrest' diversion and have young people on tag referred onto our programmes. We facilitate police visits on site when required including the parents in the meetings. In addition, RE</p>		

N-GAGE run programmes within schools where we deliver full day workshops and sports engagement sessions every week plus school assemblies on i.e. County lines, grooming and youth violence including street slang terms to be aware of, i.e. Bando, going OT, trapping. These workshops and 'inset days for teachers' educates them on what slang terms to listen out for and be aware of to potentially raise a safeguarding concern to help avoid further criminal activity - especially with young people who are being groomed.

Our issue is that although the need for our delivery has increased, funding to support this need is always a struggle and with a small team, our resources are limited.

Schools report that they are permanently excluding more students than ever before. The exclusion to prison pipeline is well documented and that is where RE-N-GAGE comes in - schools and Youth Offending Teams (and some organisations like Achieving for children, PEACE) refer directly onto our programme where a wrap around support structure is established including the parents, school, services with the young person at the heart of the support to change the trajectory that the young person is on towards a more positive life direction.

Our referrals come directly from schools (pupils being excluded due to criminal activity/bad behaviour), YOT, Achieving for children, police and PEACE.

Our aim is to divert young people from the Exclusion to prison pipeline: <https://re-ngage.co.uk/wp-content/uploads/2023/10/RE-N-GAGE-Diverting-the-Schools-to-Prison-Line-01>

"RE N-GAGE has become an essential tool in our toolbox needed to repair the issues being caused locally by Serious Youth Crime and Gang warfare. The programmes provide ground-breaking intervention and support for some of the most disaffected and vulnerable young people in the Borough; engaging the disengaged and re-energising those worn-down far too early by life's problems." Ian Berryman is the Headmaster at the Pupil Referral Unit, at Woodbridge, Hounslow and has direct first-hand experience of the 'before and after' for a number of young people who have been supported by RE N-GAGE.

What are the key outcomes that you will be seeking to achieve for young offenders?

We will measure our success through:

- o The re-engagement of our participants in education and work
- o Healthier relationships of our participants in school, at home and in the community
- o Improved well being, mental, physical health and behaviours of our participants assessed by The Outcome Star tool
- o Reduction in criminal and anti-social behaviour

We use the Sports Value Bank and Outcome Star to measure these outcomes.

Please see our Theory of CHange document: <https://re-ngage.co.uk/wp-content/uploads/2022/05/Project-TurnOver-Diagrammatic-THEORY-OF-CHANGE-.pdf>

What are the key activities you will undertake with this funding?

The key activities we will be undertaking with this funding:

12 week programme = 36 full days for maximim 18 young people per cohort over 3. 5 cohorts per year.

The young people attend our programme on Monday, Wednesday and Friday and attend school on Tuesday and Thursday. Where excluded, we work with local schools to re-grain a place at school for them.

The programme includes mentoring, workshops, sport and 2 hot meals a day.

Sports kit and equipment is included.

Diversion away from the exclusion to prison pipeline.

In addition we include school assembly workshops direct to whole schools or year groups:: <https://re-ngage.co.uk/wp-content/uploads/2023/10/RE-N-GAGE-County-lines->

<p>grooming-and-youth-violences-awareness-assembly.pdf Please see our Need- Output and Outcomes doc: https://re-ngage.co.uk/wp-content/uploads/2023/01/Project-TurnOver-NEEDS-OUTPUTS-OUTCOMES.pdf</p>
<p>Who will be responsible for overseeing and delivering this work?</p> <p>Mags Davison, CEO Mags ensures the delivery of the programme and courses is fulfilled with her senior team: Course Director Garvin Snell, Course Manager, Michelle Hurst and Youth Development lead, Chauncey Taylor _ plus 3 x part time staff with a wealth of experience, 2 x University work placements and volunteers. Mags will ensure the budget is accounted for and send a full update of money spend and follow up with independant audited accounts.</p>
<p>How will your organisation continue to sustain this project after the grant ends?</p> <p>We have plans in place to sustain our programme which include: have started charging schools/YOT/referrals 40% of the cost of the programme which we called PAID PLACES. This has been a success to date. Forecasting to increase this to 55% in 2024. In addition, we are looking for government funding and a new model where schools invest in the programme. These talks are under way and has already received much interest.</p>
<p>What expertise and track record do you have to be able to deliver this work successfully?</p> <p>Our expertise and employment of local staff with lived experience ensure they can not only understand the challenges of the local estates, as they live/have lived in them, but also speak the same 'language' as our young people. - this is key to our success. An example of this is Garvin Snell, Course Director who has been doing street work, mentoring and working within schools for over 20 years. Garvin also posted a knife crime video that went viral when he was moved by yet another stabbing of a young person - Garvin was interviewed on a variety of prominent news channels, Good Morning An example: https://www.mylondon.news/news/west-london-news/london-knife-crime-feltham-dad-16297420 Our Youth Development lead, Chauncey had a 6 month sentence and through our support completed his apprenticeship and is a very valuable member of the team. Read his story here: https://re-ngage.co.uk/wp-content/uploads/2023/10/Chauncey-Case-study-.png We started our charity in the UK as Project TurnOver (re-branding as RE N-GAGE 1st Nov 2023) with young people from Feltham Young Offenders. Two of the guys from our pilot are Ambassadors and come back and attend our programme delivering workshops on county lines and grooming. MJ, upon his release works for St. Giles Trust foundation; Here are the boys on a visit: https://re-ngage.co.uk/wp-content/uploads/2023/06/Screenshot-2023-06-29-at-17.29.45.png Due to the pandemic and prisons being on lock down, we changed to preventive and moving young people away from the Exclusion to Prison Pipeline: https://re-ngage.co.uk/wp-content/uploads/2022/05/PT-Diverting-the-Schools-to-Prison-Line-01-1.jpg We partner with Feltham Young Offenders, Local police, YOT, Peace, Achieving for Children, Harlequins Foundation, over 28 schools from Feltham and 4 surrounding boroughs, with young people being referred from as far away as Camberly and Hinchley wood, Surrey. Our guests with lived experience of time in prison not only include our staff team, but volunteer their time to join us on course for our 'No Shame in Talking' sessions to share their stories. We are also often contacted by past participants who join us to share how the programme has changed their lives for the positive - away from gangs and criminal activity to college, work, university. These are always very moving stories. Always a firm favourite for staff.</p>

<p>"Project TurnOver has become an essential tool in our toolbox needed to repair the issues being caused locally by Serious Youth Crime and Gang warfare. The programmes provide ground-breaking intervention and support for some of the most disaffected and vulnerable young people in the Borough; engaging the disengaged and re-energising those worn-down far too early by life's problems." Ian Berryman is the Headmaster at the Pupil Referral Unit, at Woodbridge, Hounslow and has direct first-hand experience of the 'before and after' for a number of young people who have been supported by RE N-GAGE</p>
<p>Explain how the grant will be spent</p> <p>What are we applying for: To assist us to deliver all three of our planned 'STRIDE' cohorts per annum in 2024 and 2025, we request £80,000 (£40,000 x 2 years) to support us to deliver our cohorts. It costs us £65,000 to run the programme for each cohort = 3.5 cohorts per annum = £228,000 p/a. We have attached our financial tables below for your information to show the costs, our income, and our 2023-24 and 2024-25 balance sheet. We are looking to expand our delivery in 2024 to include an additional hub.</p> <p>The £40,000 p/a will be split over 3.5 cohorts p/a to support our core costs.</p> <ul style="list-style-type: none"> * Supporting our apprentice costs (we only receive 40% of his salary through Coach Core) * Sports kit * Lived experience travel costs * Two hot meals a day on site. * Salaries <p>Why are we making this application:</p> <p>In 2021, we lost our main financial backer during the pandemic, Virtual Clarity, as they were taken over by an international organisation who have a very different focus to our work area. This put our core financial support and continued sustainability at risk. However, we have proactively sought to explore and secure alternative funding, securing over £330,500 to date. We have also been working to develop a more robust and sustainable model through developing a broad-based portfolio of funding partners who share our vision and will commit to supporting our aims and objectives to secure the future of RE N-GAGE. This year, we have also started charging schools and referring bodies 45% of the cost for places on our programme, and all of our participating schools have to date paid. In our budget 24-25 we have included a PAID PLACES increase.</p> <p>Our budget and Income secured is included on this link: https://re-ngage.co.uk/wp-content/uploads/2023/10/BUDGET-THE-TRIANGLE-TRUST.pdf</p>
<p>Will you be working with young people who are already known to local offending teams and already engaged with interventions such as Out of Court Disposals, Point of Arrest Diversion programmes or other YOT Prevention Programmes?</p>
<p>Yes</p>
<p>If yes, please provide details of which YOTs, Police Teams or other services you will be working with and how.</p>
<p>We receive referrals from YOT Hounslow, Twickenham, Kingston. and organisations like Achieving for Children, Peace, Adolescent Support Teams. Local police attend our programme for workshops and even recently brought hand cuffs, trudgens and more for an open 'share' workshop and stop and search briefing. We invite local police to attend in the normal clothes, for a day and a few weeks later they attend in their police uniforms - we then run a workshop on stop and search and seeing police as human beings, covering grooming, knife crime and more. RE N-GAGE focuses on support for young people aged 12 - 21 who are at risk of being or who have been permanently excluded from school, are known to the police, are on Child and Adolescent Mental Health Service (CAHMS), are in prison, in a Youth Offending Team (YOT), in care, or</p>

are at risk. As a result, we work with a range of services. How: regular communication, referrals, we attend CASP and CIN meetings. We facilitate meetings with YOT on site with our young people. Regular weekly communication with parents and service teams.	
If no, please provide details of how you will engage with young people in the community who are at risk of gaining a criminal record.	
Will you be receiving funding from any other sources for this project?	
Yes	
Do all staff have enhanced Disclosure and Barring Service (DBS) checks? If no please state why.	
Yes	
Reason why not all staff have DBS checks.	
Total funding requested in this application (£10,000 to £80,000 with a maximum of £40,000 in one year)	
£0	
Proposed grant start date	Proposed grant duration in months
4/1/2024	11
How much funding is required each year?	
Year 1	Year 2
£40000	£40000
What was your organisation's expenditure in the most recent financial year?	What was your organisation's annual income in the most recent financial year?
£260544	£274504
What value of unrestricted reserves did your organisation have at the end of the most recent financial year?	
£67575	