



## **Strategic Grant Final Report**

Grant Reference - 2020-11-SG01

Reporting period start date - 25 March 2021

Reporting period end date - 30 June 2023



## Purpose of the funding in Year 2



To fund a part-time Development Manager role to assume operational responsibility for and to progress the strategic objectives of the National Women's Justice Coalition

### Aims – Year 2

Dev Mgr to support the delivery of the NWJC's wider strategic objectives and priority work streams

Dev Mgr to drive and manage NWJC work plans, developmental projects and operational activities

Dev Mgr to secure ongoing funding to support the NWJC's ongoing work

Dev Mgr to deliver an expansion strategy to support the growth of the NWJC in 2023

### Achievements – Year 2

See slides 3 and 4

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*Outcomes against NWJC's strategic aims to date*

Delivered *Stronger Voice* workshops for NWJC Partners and developed messaging tools to align core public messaging regarding the value of women's centres/specialist services.

Completed 3-month co-design project with Lived Experience Consultants to inform NWJC's approach to developing a National Voice & Advisory Panel.

Designed and developed [www.WomensServicesMap.com](http://www.WomensServicesMap.com) website directory of services for women in contact with CJS.

Secured funding from The JABBS Foundation for NWJC Dev Mgr role from July 2023 (1 year).

Secured funding from The JABBS Foundation to develop [WeAreNWJC.org.uk](http://WeAreNWJC.org.uk) and [WomensServicesMap.com](http://WomensServicesMap.com) websites and to support delivery of work plans against priority work streams.

Secured unrestricted funding from Goldsmiths Company Charity to support core costs (1 year).

Welcomed four new NWJC Organisational Partners to membership group including two specialist women's organisations led by/for minoritised women. Coalition growth has strengthened NWJC's collective and representative voice and increase support for capacity building within the women's sector.

Five [Friends of the NWJC](#) onboarded, enhancing opportunities for wider collaborative cross-sector campaigning and influencing.

# Outcomes against NWJC's Strategic Aims to date

## AIM 1:

### **SUSTAINABLY FUNDED HOLISTIC SUPPORT SERVICES FOR WOMEN INVOLVED IN, OR AT RISK OF BEING INVOLVED IN, THE CRIMINAL JUSTICE SYSTEM IN EVERY COMMUNITY, INCLUDING ACCESSING TO A WOMEN'S CENTRE.**

- Founding partners commissioned *Women's Budget Group* report (2020) & *Value of Women's Centres* report (2022) evidencing need for sustainable funding for women's services.
- Collaborative campaigning has successfully demonstrated the need for MoJ to fund vital core costs and specific funding being awarded to specialist women's organisations CRS contracts.
- Launch of [www.WomensServicesMap.com](http://www.WomensServicesMap.com) has mapped 70+ women's centres and 250+ specialist services to date, enabling professionals and women in prison and the community, to access clear referral routes. Potential to expand the directory will continually improve women's access to centres and services.

## AIM 2:

### **HIGH QUALITY, TRAUMA-RESPONSIVE SERVICES THAT ARE CONTINUOUSLY IMPROVING**

- Formation of the NWJC has increased opportunities to facilitate peer to peer, operational and strategic support for organisational leads (CEO/Director level), strengthen collaborative approaches to campaigning and influencing, and pooled leadership expertise, best practice and learnings.
- The expansion and growth of the NWJC has supported large national and small specialist women's organisations to develop service delivery models based on shared good practice.
- The NWJC has delivered two residential events to explore and assess organisational approaches to partnership working, change management, service delivery and supporting staff. Key learnings from these events have helped to embed and reinforce collaborative, feminist leadership models that support the continuous evolution and improvement of organisational cultures and service delivery.

# Outcomes against NWJC's Strategic Aims to date

## AIM 3:

### INCLUSIVE, ANTI-RACISM APPROACHES THAT ADDRESS INDIVIDUAL AND STRUCTURAL INEQUALITIES

- Completed comprehensive scoping work, supported by [Marai Larasi](#) and [BRAP](#), to identify the anti-racism training and support needs of NWJC Partners. Designed a proposed programme of support.
- Through its expansion strategy, NWJC has committed to onboarding smaller, specialist by/for organisations at a proportionate or greater rate to larger, national, white-led organisations. This approach has helped to raise under-represented voices and increase insight into the challenges faced by by/for organisations operating in the CJS and women's sectors .
- Through dedicated Anti-Racism work stream, the coalition has begun development of Anti-Racism Charter specific to women involved with the CJS and criminal justice specialist women's services.

## AIM 4:

### WOMEN-LED SERVICES THAT REFLECT THE PRIORITIES OF THE WOMEN THEY SERVE

- Collected comprehensive survey data on NWJC Partners' current women's participation and engagement work and what is needed to support and develop this.
- Co-design project with Lived Experience consultants explored purpose, value and operational functions of National Voice & Advisory Panel, mapped mechanisms for supporting women's participation and developed strategies for promoting and recruiting to the panel.
- Secured and ring-fenced dedicated funding to progress further consultancy projects and co-design/co-production work that will centre experts by experience in the NWJC's public and social media communications, influencing and campaigning work, and development of [www.WomensServicesMap.com](http://www.WomensServicesMap.com)