

<b>Meeting</b>	Trustee Board meeting
<b>Date</b>	8 December 2022
<b>Title</b>	Young Offenders Grants Application Shortlisting
<b>Agenda item</b>	6
<b>Paper by</b>	Victoria Southwell

## 1.0 Purpose of paper

To provide a clear understanding of the shortlisting process to enable fair and consistent shortlisting of Young Offender Grant Applications to be undertaken by Trustees.

## 2.0 Overview

This is the second round of young offender grants under the current strategy.

A total of 76 applications were received from organisations supporting young offenders. This compares to 48 applications received for this programme in 2021 and is also higher than the number of applications for the young carers funding round.

We received applications from 3 nations with 1 application coming from Northern Ireland, 5 from Scotland and the remaining 70 coming from England. No applications were received from Wales.

51 applications were from organisations that had never applied to Triangle Trust for funding previously.

With regards to types of organisations making applications, 56 had charity status, 13 were solely Community Interest Companies and 7 were just social enterprises.

There were 17 applications that did not fit the criteria, which is much higher than in previous rounds. This suggests that some further work needs to be done on filtering out ineligible proposals at the application stage. On reviewing the applications, a small number may have been submitted in the genuine belief that the work fitted after undertaking the eligibility quiz. A small number may also have been poorly written and failed to talk about the key target groups and expected outcomes. The vast majority though clearly did not answer the questions on the eligibility quiz in a way that reflected the ultimate application they made, and it is difficult to know how to address this. We will be reviewing this further in advance of the new strategy being launched.

As with the previous funding rounds for both young offenders and young carers, the overall standard of applications was high and of a better overall quality than previous Development Grant applications.

*The applications have been assessed and divided into the following groups:*

- 1 application – withdrawn by the organisation after submission.
- 17 applications – instantly rejected as they were either not focused on employment outcomes or not working solely with young offenders.
- 61 applications – recommended for rejection after review by the Director and Grants Assistant due to quality.
- 15 applications – longlisted to be reviewed by Trustees.

The purpose of the discussion at the meeting on 8<sup>th</sup> December is for Trustees to shortlist applications worthy of being assessed by the Director, who will conduct a thorough review (either by Zoom or in person) prior to the selection of successful applications at the March 2023 meeting.

The grant budget allows a total value of £500,000 of new young offender grants to be awarded. For the last young carers round this equated to 10 proposals being shortlisted for assessment and 8 applications ultimately being funded.

The summary details of the 61 rejected applications are attached as Appendix 2.

Electronic copies of the 15 applications to be reviewed are attached along with details of the allocated Trustee reviewers.

### **3.0 Trustee review process**

Each application selected for Trustee review has been allocated to three Trustees to undertake a detailed review against the following criteria:

- Does the organisation have existing expertise working with young offenders?
- Does the organisation understand the challenges of working with young people who have been through the criminal justice system?
- Will the grant make a difference to securing stable employment outcomes for young offenders?
- Will the project make an impact at a local level for young offenders and is it likely to contribute to reducing reoffending?
- Does the organisation have specific ideas on what will happen to the work once the grant ends?
- Are the costs covered by the grant reasonable?
- Are any of our target groups prioritised? (young women, young people who have been 'looked after' and young people from BME communities)

The first filter undertaken by the Director and Grants Assistant showed that there were a number of high-quality applications. The score needed to take a proposal to Trustee shortlisting was extremely high and finalising the final shortlist of applications to be assessed might be a challenge.

Therefore, you may want to also consider if there is anything additional that sets an application you read apart – this might be geography, or the planned work being focused on a specific group. (e.g., supporting young people affected by gangs, mental ill health, or addiction issues) or wanting to pilot a new and innovative approach. We have already agreed that we will prioritise applications focusing solely on either young women, looked after young people and young people from BME communities. However, you may want to note any applications that whilst not solely targeting these groups will be planning to work with high numbers of young people from them.

Details of the full published criteria for applicants are within Appendix 1.

Trustees should score each allocated application (see spreadsheet) either 1, 2, 3 or 4 using the scale below. Whilst there is no specific definition about what in your opinion constitutes a 1, 2, 3 or 4 (as this is subjective and may not be the same as other Trustees) the crucial thing is that you apply consistent scoring across all of the applications that you read. **Half scores are not permitted.** Please note that the scoring has changed from previous rounds after Trustee feedback so there is now an extra point available.

Excellent <b>should definitely</b> be shortlisted	4
Strong application that <b>should</b> be shortlisted if funds permit	3
Good application that <b>could</b> be shortlisted if funds permit but some concerns and weaknesses	2
Several issues and weaknesses identified making the application not worth considering further	1

The extra point available will hopefully help to separate the applications that you score and make finalising a shortlist easier. If you have scored your applications similarly then you may want to additionally decide which you would prioritise if they could not all be funded – if you have primarily awarded a 3 then please assign a priority application a 4. Please also make some comments about what you liked about an application, what the strengths were and also where you thought applications had weaknesses. This may need to be considered during the shortlisting discussion if there are a large number of applications achieving a similar total.

When the Trustee scores are collated, each application will have a score between 4 and 12. The approximate implications of these scores are below; these may be adjusted slightly to ensure the number of applications discussed at the meeting is manageable.

4 to 6	Rejected without discussion at the meeting
7 to 9	Discussed at the meeting
10 to 12	Shortlisted for a Director visit without discussion at the meeting

Please return your scores and comments to Fran by **10.00am on 5<sup>th</sup> December** by emailing [info@triangletrust.org.uk](mailto:info@triangletrust.org.uk). The collated scores will then be circulated prior to the meeting.

#### 4.0 Salesforce

The supporting documentation for each application can be viewed on Salesforce, the online grants database. Salesforce also has a direct link to the applicants' website and charity commission website entry (where relevant).

Visit the following to log onto Salesforce: <https://login.salesforce.com/>

The username is your email address and the password you will have set yourself. **(We can reset your password if you have forgotten it.)**

When logged on:

- a. Click on the Triangle Trust logo on the top right and select 'switch to Salesforce Classic'. If there is no logo there, you will already have loaded Salesforce Classic.
- b. Select "requests" in the menu across the top of the page
- c. Just below the menu on the left hand side you will see the word "view" with a dropdown list next to it. Select "Request Received" at the bottom of the list and then click on the "Go" button next to it.
- d. You should now have a list of all the applications received for this grant round. To view the application click on the "Opportunity Name" and you will be able to see all the details.
- e. To access the annual accounts submitted with the application scroll to the very bottom of the submission and look in the "Notes & Attachments" section.
- f. You will also see that within the application there is a direct link to the charity commission listing for the applicant (where relevant).
- g. You can click to the applicant website either from within the application or from the list at the start.

## **Appendix 1: Published Development Grant Details and Criteria**

### **Young Offenders criteria for grant aid**

#### **The issue**

Despite falling numbers of children and young people in youth custody, outcomes for those sent to prison have got worse. Reoffending rates remain stubbornly high with over two thirds of young people released from secure institutions reoffending within 12 months of release. This shows the destructive cycle of crime that some young people fall into and struggle to get out of.

Employment is recognised as being a key pathway to reducing reoffending as it offers independence, status, earning power, a structured routine, social contact and a sense of purpose and direction. Yet many young offenders lack workplace skills and experience and stigma associated with offending can have a profound impact on employment opportunities.

Many of these young people have had complicated and chaotic lives and can be resistant to education and training due to bad experiences at school.

Covid-19 has had a huge impact on employment opportunities for young people. Many of the industries that have traditionally employed young people have been hard hit by the economic consequences of the pandemic.

#### **Funding**

We want to fund projects that will help young offenders find meaningful and secure employment. We understand that the path to employment can be complex and that building strong relationships of trust is a vital part of supporting someone on their journey. Therefore, we will not fund projects that are solely recruitment services for young people.

We welcome applications that:

- Have specific outcomes and targets related to securing employment for participants. *General employability and training programmes that make participants 'employment ready' or 'better skilled' will not be considered.*
- Show that they will also work with employers and provide post placement support to both employee and employer.
- Demonstrate that they understand the wide range of challenges and issues that will need to be addressed to help a young person succeed on their employment journey.
- Show existing work with young offenders already taking place and can evidence a track record of helping them to achieve positive outcomes. You might already provide employment support or want to add this focus to the current support you offer young offenders.

Funding can only be used to work with young offenders even if your organisation works with vulnerable young people more broadly. We will prioritise proposals that:

- Exclusively target young offenders from Black, Asian and Minority Ethnic communities,
- Young women, and
- Young offenders who have been 'looked after'

If you already work specifically with adult ex-offenders around employment you will need to show us in your application that you understand the unique challenges faced by young offenders and that your project will offer support that is appropriate and effective for their needs. This might be through working with another organisation who have this specific expertise of working with young people.

## **Applicant criteria**

- Applicants must be a registered charity, not-for-profit social enterprise or community interest company working within the UK with a UK office.
- Social enterprise and community interest companies must have a governing document which shows the name, aim/purpose, objects of the group, including a dissolution clause - what happens if your group ceases to function. This clause should show that you are a not-for-profit group by confirming that any assets remaining after all debts are paid will be given to another voluntary group with similar aims. This document should also include details of your Trustees or management committee.
- Applicants must demonstrate in their application how they have expertise and a history of working with young offenders.
- Applicants' average annual income over the past 3 years must be less than £1,500,000.
- Applicants must have their annual accounts independently examined or audited.
- Applicants already in receipt of a Development Grant can apply for further funding as this is for a completely different project.

**Grant details**

- Grants are available from £10,000 up to £60,000 for a duration of 12 months to 2 years. The amount of funding requested must be proportional to the project that will be undertaken.
- A maximum of £30,000 per year can be requested.

## Appendix 2: Applications Recommended for Rejection

### Rejected after reviewing due to quality

Ref Code	Organisation Name	Website	Request Amount	Income
2022-11-YO01	100 & First Foundation	<a href="https://www.100andfirst.com/100-first-foundation">https://www.100andfirst.com/100-first-foundation</a>	£60,000	£56,113
2022-11-YO03	Action Youth Boxing Intervention	<a href="http://www.aybi.org">www.aybi.org</a>	£60,000	£206,369
2022-11-YO05	Beating Time	<a href="http://www.beatingtime.org">www.beatingtime.org</a>	£60,000	£251,383
2022-11-YO06	Belong: Making Justice Happen	<a href="http://www.belongmakingjusticehappen.co.uk/">http://www.belongmakingjusticehappen.co.uk/</a>	£60,000	£458,877
2022-11-YO07	Blend Cook Eat Share CIC	<a href="http://www.blendkitchen.co.uk">www.blendkitchen.co.uk</a>	£60,000	£170,259
2022-11-YO08	Bolton Wanderers Community Trust	<a href="https://www.bwitc.org.uk">https://www.bwitc.org.uk</a>	£59,921	£1,012,878
2022-11-YO10	Browns Community Services CIC	<a href="http://www.brownscommunityservices.co.uk">www.brownscommunityservices.co.uk</a>	£59,960	£339,897
2022-11-YO12	CELLS Project CIO		£58,800	£325,298
2022-11-YO14	Copenhagen Youth Project	<a href="https://www.cyproject.org/">https://www.cyproject.org/</a>	£41,759	£338,833
2022-11-YO16	Exeter City Community Trust	<a href="https://exetercct.org/">https://exetercct.org/</a>	£52,400	£1,448,501
2022-11-YO17	Exit Foundation	<a href="http://exitfoundation.org.uk">http://exitfoundation.org.uk</a>	£51,840	£107,144
2022-11-YO18	Fleetwood Town Community Trust	<a href="http://www.fleetwoodtownfcct.com">www.fleetwoodtownfcct.com</a>	£58,000	£688,212
2022-11-YO20	Fsecentre		£35,000	£7,000
2022-11-YO21	Future Men	<a href="http://www.futuremen.org">www.futuremen.org</a>	£60,000	£1,370,000
2022-11-YO22	G20 Works	<a href="http://www.g20.org.uk">www.g20.org.uk</a>	£54,728	£135,601
2022-11-YO24	Hackney Association Youth Club	<a href="http://www.hackneyassociationyouthclub.com">www.hackneyassociationyouthclub.com</a>	£54,000	£14,998
2022-11-YO26	IMO Charity	<a href="https://www.imocharity.org/home/">https://www.imocharity.org/home/</a>	£60,000	£606,068
2022-11-YO28	Infobuzz limited	<a href="http://www.infobuzz.co.uk">www.infobuzz.co.uk</a>	£52,867	£541,397
2022-11-YO29	Inner Trust Community Interest Company	<a href="https://www.innertrust.co.uk/">https://www.innertrust.co.uk/</a>	£58,920	£38,294
2022-11-YO30	Invictus Wellbeing Foundation CIO	<a href="http://www.invictuswellbeing.com">www.invictuswellbeing.com</a>	£59,076	£97,371
2021-10-YO32	M.A.L.S Merseyside	<a href="http://www.malsmerseyside.co.uk">www.malsmerseyside.co.uk</a>	£10,000	£47,896
2022-11-YO35	Only Connect UK	<a href="http://www.oclondon.org">www.oclondon.org</a>	£20,000	£493,000
2022-11-YO36	Onwards & Upwards	<a href="https://www.onwardsandupwards.uk/">https://www.onwardsandupwards.uk/</a>	£56,200	£139,050
2022-11-YO40	Parkhead Citizens Advice Bureau	<a href="http://www.parkheadcab.org.uk">www.parkheadcab.org.uk</a>	£20,000	£532,780

Ref Code	Organisation Name	Website	Request Amount	Income
2022-11-YO41	PLIAS Resettlement	<a href="http://www.pliasresettlement.co.uk">www.pliasresettlement.co.uk</a>	£60,000	£800,479
2022-11-YO42	Prisoner Support Services CIC	<a href="http://www.prisonersupportservices.co.uk">www.prisonersupportservices.co.uk</a>	£40,000	£16,500
2022-11-YO46	Reactive8 The Nation CIC	<a href="mailto:info@reactiv8.org.uk">info@reactiv8.org.uk</a>	£59,864	£1,822,041
2022-11-YO47	Rebuild with Hope Foundation		£10,000	£178,124
2022-11-YO48	Recre8now	<a href="http://www.recre8now.co.uk">www.recre8now.co.uk</a>	£19,912	£94,185
2022-11-YO50	Rising Stars Support CIC	<a href="http://www.risingstarssupport.com">www.risingstarssupport.com</a>	£50,000	£187,273
2022-11-YO52	Saracens Sport Foundation	<a href="https://www.saracenssportfoundation.org/">https://www.saracenssportfoundation.org/</a>	£60,000	£1,009,259
2022-11-YO53	SOLVE: The Centre for Youth Violence and Conflict CIC	<a href="http://www.solvecyvc.com">www.solvecyvc.com</a>	£60,000	£162,203
2022-11-YO54	Somali Outreach Project (SOP)		£35,000	£31,770
2022-11-YO57	Steps to Freedom CIC	<a href="http://www.stepstofreedom.co.uk">www.stepstofreedom.co.uk</a>	£60,000	£31,549
2022-11-YO58	Student Life	<a href="http://studentlife.org.uk">studentlife.org.uk</a> and <a href="http://unlockmylife.org.uk">unlockmylife.org.uk</a>	£48,000	£256,000
2022-11-YO61	The Brain Charity		£60,000	£1,231,718
2022-11-YO63	The Recruitment Junction	<a href="http://www.therecruitmentjunction.com">www.therecruitmentjunction.com</a>	£10,000	£328,952
2022-11-YO64	The Skill Mill Limited	<a href="http://www.theskillmill.org">www.theskillmill.org</a>	£50,000	£1,337,774
2022-11-YO67	Treasure Sports Club	<a href="http://www.TreasureBoxingClub.com">www.TreasureBoxingClub.com</a>	£50,000	£8,000
2022-11-YO70	Upturn Enterprise Limited	<a href="http://www.upturn.org.uk">www.upturn.org.uk</a>	£60,000	£743,884
2022-11-YO72	West Faversham Community Association	<a href="https://www.westfavershamca.org/">https://www.westfavershamca.org/</a>	£60,000	£824,668
2022-11-YO74	Woodshed Workshop Community Interest Company (Limited by guarantee)	<a href="http://woodshedworkshop.com">woodshedworkshop.com</a>	£59,000	£162,247
2022-11-YO75	Work Works Training Solutions CIC	<a href="http://workworkstrainingsolutions.com">workworkstrainingsolutions.com</a>	£59,200	£447,663
2022-11-YO76	WorkingRite	<a href="http://www.workingrite.co.uk">www.workingrite.co.uk</a>	£60,000	£1,302,026



## Rejected after reviewing for not meeting the criteria

Ref Code	Organisation Name	Website	Request Amount	Income
2022-11-YO04	Baby People	www.babypeople.co.uk	£47,750	£280,037
2022-11-YO13	Coffee Afrik CIC		£58,000	£184,178
2022-11-YO15	Employment 4 ALL CIC	www.employment4all.co.uk	£60,000	£30,000
2022-11-YO19	Fresh Start Community Housing	https://www.freshstartcommunityhousing.org.uk/	£60,000	£88,083
2022-11-YO23	Great Healthcare for the Community Ltd	www.gh-c.co.uk	£60,000	£355,860
2022-11-YO25	Homeless House CIC	WWW.HOMELESSHOUSE.CO.UK	£20,000	£40,802
2022-11-YO27	In2Change South Yorkshire Ltd	www.in2change.org	£59,920	£331,489
2022-11-YO37	OPEN DOORS EDUCATION AND TRAINING C.I.C	www.odet.org.uk	£30,000	£594,040
2022-11-YO43	Prisoners' Education Trust (PET)	www.prisonerseducation.org.uk	£50,000	£1,324,112
2022-11-YO44	Punch	https://www.wearepunch.co.uk/	£60,000	£574,887
2022-11-YO45	RAW Workshop	www.raw-workshop.co.uk	£20,000	£739,969
2022-11-YO49	Resume Foundation	https://resumefoundation.org.uk/	£60,000	£290,370
2022-11-YO59	SUCRC / Salford Prison Project	w.w.w.salforducrc.co.uk	£48,140	£126,075
2022-11-YO62	The Reanella Trust		£50,000	£54,000
2022-11-YO68	Trinity Fencing CIC	www.trinityfencing.co.uk	£60,000	£130,505
2022-11-YO69	United Yemeni Community in Scotland	www.uycis.org	£20,000	£49,390
2022-11-YO71	Wai Yin Society	www.fsfe.co.uk	£60,000	£765,717